

# POSITION DESCRIPTION

## OUR VISION

A world leader in delivering major venues, sport, entertainment and events.

## OUR PURPOSE

To provide amazing experiences and opportunities through world class venues, enriching and connecting Queensland communities.

POSITION	Lifeguard
POSITION NUMBER	4G043
LOCATION	Sleeman Sports Complex
REPORTS TO	Aquatic Manager
EMPLOYMENT TYPE	Casual
CLASSIFICATION LEVEL	Staff Certified Agreement, OO3 Level 1
CONTACT INFORMATION	Richard Talbot Phone: 07 (3131 9693) Email: Richard.Talbot@sleemansports.com.au
VACANCY REFERENCE #	SQ09/25
CLOSING DATE	Ongoing vacancy

## THE POSITION

The Lifeguard position supervises all users of the Aquatic Centre and facilities ensuring standards for safety and presentation. The position provides patrons and hirers of Sleeman Sports Complex with high quality customer service and event related assistance to enable the centre to operate effectively.

## WORK ENVIRONMENT

The Lifeguard position works within the Aquatics team at the Sleeman Sports Complex. The position reports to the Aquatic Manager and Aquatic Supervisor; and works closely with the Operations and Facilities Managers and other Team Leaders.

The position has some responsibility for the supervision of other Lifeguard including casual staff. The position may have the opportunity on occasions to act in the role of Chief Fire Warden for Sleeman Sports Complex.

This position will require work on weekends, early morning and evening work.

## ORGANISATIONAL ENVIRONMENT

SQ manages, operate and promotes the use of the State's major sports, recreation and leisure facilities.

<https://www.stadiums.qld.gov.au/>

## KEY ACCOUNTABILITIES

- Supervise aquatic facilities and maintain observation of pools and patrons to ensure the safety of all users and respond to emergency situations.
- Provide First Aid treatment and administer CPR with a quick response to incident/injury, coordinating emergency services as required.
- Conduct rostered pool tests and pool maintenance to ensure full compliance with Health Department Regulations.

- Perform delegated and rostered maintenance and cleaning duties to ensure a well presented and safe environment for staff and patrons.
- Provide operational support to the Aquatic Manager and other team members in the delivery of events, as required.
- Maintain mandatory qualifications and an appropriate level of fitness at all times during employment, ensuring up-to-date knowledge, competence and ability in lifesaving.
- Ensure all work is undertaken in accordance with SQ's policies and procedures, particularly in the areas of workplace health and safety, equal employment opportunity, workplace harassment, bullying and discrimination.

### MANDATORY QUALIFICATIONS AND/OR EXPERIENCE

- Pool Lifeguard Certification including the following components:
- HLTAID009 Perform Cardiopulmonary Resuscitation, HLTAID010 Provide Basic Emergency Life Support, HLTAID011 Provide First Aid, SISCAQU002 Perform Basic Water Rescues, SISCAQU006 Supervise Clients in an Aquatic Facility or Environment, SISCAQU007 Perform Advanced Water Rescues, PUAEME001 Provide Emergency Care, PUAEME003 Administer Oxygen in an Emergency Situation
- Working with Children Check – Blue Card (possess or ability to obtain upon appointment)
- Ability to dive underwater to a depth of five (5) metres
- Ability to swim 200m in under 6 minutes
- 25m swim/25m casualty tow in under 2 minutes and 30 seconds
- An appropriate level of physical fitness is required to be maintained.
- A pre-placement medical assessment is a requirement of this job, unless previously undertaken as a current employee of SQ.
- (Note: mandatory qualifications must be current at all times and updated, as required)

### KNOWLEDGE, SKILLS AND EXPERIENCE

#### ESSENTIAL

- Experience in a lifeguard role
- Ability to remain calm and apply effective lifesaving techniques in high pressure and life-threatening situations
- High level customer service skills
- Ability to work within a team environment
- High work ethic, commitment to professional presentation, ethical practice and flexibility in the workplace

#### DESIRABLE

- Knowledge of Workplace Health and Safety practices.
- Pool Plant Operations Certification
- Hepatitis A immunisation (the role has been identified as having an associated risk of contraction of this vaccine preventable disease)



OUR VALUES



**Enthusiasm and passion**

We are an energetic and accountable team who work collaboratively as 'OneSQ', embracing diversity of experience and open communication.



**Professional, commercial and accountable**

We are passionate and take ownership in delivering commercial results and great experiences for our customers. We strive for and deliver greatness, and celebrate individual and team achievements.



**Customer-centric, innovative and agile**

We embrace change, encourage innovation and are solutions focussed. We are customer-centric and continuously and flexibly adapt to evolving needs and expectations.



**Authentic, transparent and respected**

We are authentic and conduct our business with the highest standards of ethics, integrity and responsibility.

## ADDITIONAL INFORMATION

- Some out of normal hours work and work on weekends will be required.
- Whilst this position is currently located at the Sleeman Sports Complex, the successful applicant may be required to work from any of SQ's venues or offices.
- Travel inter/intrastate may require some overnight stays away from the position's location.
- This position description details the minimum skills required to perform the duties of this position. Other duties may be allocated, as required.
- SQ employees are bound by the ethics principles, which are contained in the SQ's Code of Conduct and the terms and conditions of employment are detailed in the Employment Contract and associated legislation. All staff are expected to familiarise themselves with these.
- All managers, supervisors and staff are expected to participate in and positively contribute to the sound corporate governance of SQ. This includes demonstrating a comprehensive appreciation of and commitment to the fundamental principles of corporate governance within which a statutory authority operates.
- Managers and supervisors should lead by example in their understanding of and application to corporate governance activities of SQ, in accordance with appropriate legislative requirements, Board policy and established principles.
- All successful appointees will be responsible and accountable to the extent of "Duty of Care" (Work Health and Safety Act 2011) and required to demonstrate occupational health and safety consciousness, and support and contribute towards risk management initiatives.
- SQ employees are required to adhere to security procedures at all times, support and contribute the effectiveness of protective security measures through security awareness, vigilance and reporting.
- Where a "Working with Children Check" (i.e. Blue Card) is required to be held for this position, the applicant is to provide evidence of either a valid Blue Card or be willing to make application for the card. Volunteers working in any capacity with children or young people, and paid employees who work in regulated employment (i.e. childcare), are required to hold a valid Blue Card before commencing work. For all other positions that require a Blue Card the applicant may commence in the position pending the receipt of a successful check.
- Information submitted by an applicant for this position is subject to the Right to Information Act 2009 and the Information Privacy Act 2009.
- Applications will remain current for a period of 12 months.
- Your application should address your ability to meet the key accountabilities. SQ's "Additional Information for Applicants" will assist you in developing your application.
- Applications should include a current Resume/Curriculum Vitae.



ORGANISATIONAL STRUCTURE

