

POSITION DESCRIPTION

OUR VISION

A world leader in delivering major venues, sport, entertainment and events.

OUR PURPOSE

To provide amazing experiences and opportunities through world class venues, enriching and connecting Queensland communities.

POSITION	Groundsperson
POSITION NUMBER	7T005
LOCATION	Suncorp Stadium
REPORTS TO	Grounds Manager
EMPLOYMENT TYPE	Permanent, Full-Time
CLASSIFICATION LEVEL	Staff Certified Agreement, TOO1 (under 21 years) TOO2 (21 years and over)
CONTACT INFORMATION	Matthew Oliver – Grounds Manager Phone: 0436 819 016 Email: Matthew.Oliver@suncorpstadium.com.au
VACANCY REFERENCE #	SQ39.26
CLOSING DATE	Tuesday, 28 April 2026

THE POSITION

The Groundsperson plays a key role in preparing and maintaining elite playing surfaces at Suncorp Stadium, supporting a high-performance environment for major sporting events and concerts.

Working as part of small team, this role contributes to delivering world-class turf and presentation standards across the stadium, including surrounding plazas, lawns and landscaped areas.

WORK ENVIRONMENT

The Groundsperson reports to the Grounds Manager.

Out of normal hours work, recall to work and work on weekends will be required.

ORGANISATIONAL ENVIRONMENT

SQ manages, operate and promotes the use of the State's major sports, recreation and leisure facilities.

<https://www.stadiums.qld.gov.au/>

KEY ACCOUNTABILITIES

- Assist in the preparation of the fields of play for international and national events.
- Carry out improvements and minor repairs to the venue, fields of play, grounds and surrounds in accordance with instructions.
- Mow the fields of play and other grassed areas to meet agreed standards.
- Apply herbicides, fungicides and insecticides and pesticides in accordance with product labels and safety data sheets.
- Maintain watering regimes under instruction.
- Operate, maintain and carry out minor repairs to small plant and equipment to ensure compliance with prescribed safety standards.



- Service turf and garden equipment and machinery and maintain service records.
- Contribute to team function during events so procedures are adhered to and a high level of customer service is attained.
- Any other duties Stadiums Queensland assigns you, having regard to your skills, training and experience.
- Ensure all work is undertaken in accordance with SQ's policies and procedures, particularly in the areas of workplace health and safety, security management, equal employment opportunity, workplace harassment, bullying and discrimination.

MANDATORY QUALIFICATIONS AND/OR EXPERIENCE

- Experience in Greenkeeping, Horticulture or turf preparation and practices.
- Recognised competency gained through approved training (e.g Certificate III Horticulture or Greenkeeping)/ or relevant industry experience.

KNOWLEDGE, SKILLS AND EXPERIENCE

ESSENTIAL

- Basic written skills
- Ability to communicate and apply customer service skills.
- Ability to work as a member of a team.
- Knowledge of turf management and preparation of fields of play
- Knowledge of chemicals and fertilisers and their use in maintaining turf and gardens.
- High work ethic, commitment to professional presentation, flexibility in the workplace and ethical practice.

DESIRABLE

- Forklift Licence.
- First Aid Certificate (annually updated)
- Workplace Health & Safety knowledge
- Experience in the use of a diverse range of machinery and equipment.
- Ability to operate and repair irrigation system.
- Ability to identify turf problems (pest disease, weed) quickly before any damage is incurred.
- Ability to use and maintain a wide range of turf and garden equipment and machinery. (including Fairway mowing unit)
- Ability to use spray packs and chemicals.
- Ability to identify workplace health and safety hazards.
- Knowledge of international and national sporting rules and regulations with specific knowledge of athletics and football codes.



OUR VALUES



Enthusiasm and passion

We are an energetic and accountable team who work collaboratively as 'OneSQ', embracing diversity of experience and open communication.



Professional, commercial and accountable

We are passionate and take ownership in delivering commercial results and great experiences for our customers. We strive for and deliver greatness, and celebrate individual and team achievements.



Customer-centric, innovative and agile

We embrace change, encourage innovation and are solutions focussed. We are customer-centric and continuously and flexibly adapt to evolving needs and expectations.



Authentic, transparent and respected

We are authentic and conduct our business with the highest standards of ethics, integrity and responsibility.

ADDITIONAL INFORMATION

- Some out of normal hours work and work on weekends will be required.
- Whilst this position is currently located at the Suncorp Stadium, the successful applicant may be required to work from any of SQ's venues or offices.
- Travel inter/intrastate may require some overnight stays away from the position's location.
- This position description details the minimum skills required to perform the duties of this position. Other duties may be allocated, as required.
- SQ employees are bound by the ethics principles, which are contained in the SQ's Code of Conduct and the terms and conditions of employment are detailed in the Employment Contract and associated legislation. All staff are expected to familiarise themselves with these.
- All managers, supervisors and staff are expected to participate in and positively contribute to the sound corporate governance of SQ. This includes demonstrating a comprehensive appreciation of and commitment to the fundamental principles of corporate governance within which a statutory authority operates.
- Managers and supervisors should lead by example in their understanding of and application to corporate governance activities of SQ, in accordance with appropriate legislative requirements, Board policy and established principles.
- All successful appointees will be responsible and accountable to the extent of "Duty of Care" (Work Health and Safety Act 2011) and required to demonstrate occupational health and safety consciousness, and support and contribute towards risk management initiatives.
- SQ employees are required to adhere to security procedures at all times, support and contribute the effectiveness of protective security measures through security awareness, vigilance and reporting.
- Where a "Working with Children Check" (i.e. Blue Card) is required to be held for this position, the applicant is to provide evidence of either a valid Blue Card or be willing to make application for the card. Volunteers working in any capacity with children or young people, and paid employees who work in regulated employment (i.e. childcare), are required to hold a valid Blue Card before commencing work. For all other positions that require a Blue Card the applicant may commence in the position pending the receipt of a successful check.
- Information submitted by an applicant for this position is subject to the Right to Information Act 2009 and the Information Privacy Act 2009.
- Applications will remain current for a period of 12 months.
- Your application should address your ability to meet the key accountabilities. SQ's "Additional Information for Applicants" will assist you in developing your application.
- Applications should include a current Resume/Curriculum Vitae.

ORGANISATIONAL STRUCTURE

