POSITION DESCRIPTION

OUR VISION

A world leader in delivering major venues, sport, entertainment and events.

OUR PURPOSE

To provide amazing experiences and opportunities through world class venues, enriching and connecting Queensland communities.

POSITION	**Groundsperson**
POSITION NUMBER	**4T008**
LOCATION	Sleeman Sports Complex
REPORTS TO	Grounds Manager
EMPLOYMENT TYPE	Permanent Full-time
CLASSIFICATION LEVEL	Staff Certified Agreement, TOO2 Level 1
CONTACT INFORMATION	Simon Lee – Grounds Manager Phone: 0437 231 802 Email: Simon.Lee@sleemansports.com.au
VACANCY REFERENCE #	SQ79.26
CLOSING DATE	Friday, 4 December 2026

THE POSITION

The Groundsperson is responsible for assisting in the maintenance, presentation and improvement of the venue grounds and extensive surrounding parkland areas to the standard of a world-class facility.

WORK ENVIRONMENT

The Groundsperson reports to the Grounds Manager and on a day-to-day basis has a functional reporting relationship to the Senior Groundsperson.

ORGANISATIONAL ENVIRONMENT

SQ manages, operate and promotes the use of the State's major sports, recreation and leisure facilities.
https://www.stadiums.qld.gov.au/

KEY ACCOUNTABILITIES

- Assist in the maintenance and presentation of the venue.
- Carry out improvements and minor repairs to the venue, grounds and surrounds in accordance with instructions.
- Contribute to team function during events so procedures are adhered to and a high level of customer service is attained.
- Assist with the coordination of maintenance contractors for small projects and maintenance work.
- Maintain the venue surrounds ensuring environmental preservation of the bushland in a professional and safe standard.
- Maintain and carry out minor repairs and services to small plant and equipment to ensure compliance with prescribed safety standards.
- Ensure all work is undertaken in accordance with SQ's policies and procedures, particularly in the areas of

workplace health and safety, security, equal employment opportunity, workplace harassment, bullying and discrimination

MANDATORY QUALIFICATIONS AND/OR EXPERIENCE

- Horticulture Qualifications or 2 years' equivalent experience in the maintenance of grounds and natural bush areas or parklands
- Driver's Licence

KNOWLEDGE, SKILLS AND EXPERIENCE

ESSENTIAL

- High work ethic, commitment to professional presentation and flexibility in the workplace and ethical practice.
- Experience in sports and/or parklands turf management.
- Mechanical experience in maintaining turf or agricultural machinery
- Basic written skills.
- Ability to communicate and apply customer service skills.
- Ability to work as a member of a team
- Ability to attain a Blue card

DESIRABLE

- Chainsaw certification
- Herbicide License
- Bobcat/skid steer License
- Ability to attend a recall to work
- Knowledge of chemicals and fertilisers and their use in maintaining turf and gardens
- Workplace Health & Safety knowledge and ability to identify hazards
- Ability to operate and repair irrigation system
- Ability to identify turf problems (pest disease, weed) quickly before any damage is incurred
- Ability to use and maintain a wide range of turf and garden equipment and machinery (including mowing unit)
- Ability to use spray packs and chemicals
- Knowledge of international and national sporting rules and regulations

OUR VALUES



Enthusiasm and passion

We are an energetic and accountable team who work collaboratively as 'OneSQ', embracing diversity of experience and open communication.



Professional, commercial and accountable

We are passionate and take ownership in delivering commercial results and great experiences for our customers. We strive for and deliver greatness, and celebrate individual and team achievements.



Customer-centric, innovative and agile

We embrace change, encourage innovation and are solutions focussed. We are customer- centric and continuously and flexibly adapt to evolving needs and expectations.



Authentic, transparent and respected

We are authentic and conduct our business with the highest standards of ethics, integrity and responsibility.

ADDITIONAL INFORMATION

- Some out of normal hours work and work on weekends will be required.
- Whilst this position is currently located at the Sleeman Sports Complex, the successful applicant may be required to work from any of SQ's venues or offices.
- Travel inter/intrastate may require some overnight stays away from the position's location.
- This position description details the minimum skills required to perform the duties of this position. Other duties may be allocated, as required.
- SQ employees are bound by the ethics principles, which are contained in the SQ's Code of Conduct and the terms and conditions of employment are detailed in the Employment Contract and associated legislation. All staff are expected to familiarise themselves with these.
- All managers, supervisors and staff are expected to participate in and positively contribute to the sound corporate governance of SQ. This includes demonstrating a comprehensive appreciation of and commitment to the fundamental principles of corporate governance within which a statutory authority operates.
- Managers and supervisors should lead by example in their understanding of and application to corporate governance activities of SQ, in accordance with appropriate legislative requirements, Board policy and established principles.
- All successful appointees will be responsible and accountable to the extent of "Duty of Care" (Work Health and Safety Act 2011) and required to demonstrate occupational health and safety consciousness, and support and contribute towards risk management initiatives.
- SQ employees are required to adhere to security procedures at all times, support and contribute the effectiveness of protective security measures through security awareness, vigilance and reporting.
- Where a "Working with Children Check" (i.e. Blue Card) is required to be held for this position, the applicant is to provide evidence of either a valid Blue Card or be willing to make application for the card. Volunteers working in any capacity with children or young people, and paid employees who work in regulated employment (i.e. childcare), are required to hold a valid Blue Card before commencing work. For all other positions that require a Blue Card the applicant may commence in the position pending the receipt of a successful check.
- Information submitted by an applicant for this position is subject to the Right to Information Act 2009 and the Information Privacy Act 2009.
- Applications will remain current for a period of 12 months.
- Your application should address your ability to meet the key accountabilities. SQ's "Additional Information for Applicants" will assist you in developing your application.
- Applications should include a current Resume/Curriculum Vitae.

ORGANISATIONAL STRUCTURE

