

POSITION DESCRIPTION

OUR VISION

A world leader in delivering major venues, sport, entertainment and events.

OUR PURPOSE

To provide amazing experiences and opportunities through world class venues, enriching and connecting Queensland communities.

POSITION	Senior Groundsperson
POSITION NUMBER	4T009
LOCATION	Sleeman Sports Complex
REPORTS TO	Grounds Manager
EMPLOYMENT TYPE	Permanent, Full-Time
CLASSIFICATION LEVEL	Staff Certified Agreement, TOO3 Level 1
CONTACT INFORMATION	Simon Lee, Grounds Manager, Sleeman Sports Complex Phone: (07) 3131 9634 Email: Simon.Lee@sleemansportscomplex.com.au
VACANCY REFERENCE #	SQ28.26
CLOSING DATE	Sunday, 22 March 2026

THE POSITION

The Senior Groundsperson is responsible under the guidance of the Grounds Manager for the maintenance, presentation and improvement of the venue grounds and extensive surrounding parkland areas to the standard of a world-class facility.

WORK ENVIRONMENT

The Senior Groundsperson reports to the Grounds Manager.

On day-to-day basis the Groundspersons, Assistant Groundspersons and casual staff have a functional reporting relationship with the Senior Groundsperson. The position also supervises contractors onsite.

Recall to work and out of normal work hours may be required to meet operational and venue support (event) requirements.

ORGANISATIONAL ENVIRONMENT

SQ manages, operate and promotes the use of the State's major sports, recreation and leisure facilities.

<https://www.stadiums.qld.gov.au/>

KEY ACCOUNTABILITIES

- Manage under the guidance of the Grounds Manager, the presentation of the venue surrounds ensuring environmental preservation of the bushland in a professional and safe standard.
- Manage under the guidance of the Grounds Manager the application of fertilisers and chemicals and maintain the effective operation and maintenance of irrigation system.
- Maintain the grounds workshop, machinery, chemical storage, and surrounding compounds to an accepted standard to meet WHS requirements.





- Assist the manager with regular maintenance of all machinery and equipment and recording of maintenance in the official register, including asset monitoring.
- Assist in the planning and delivery of projects and maintenance works across the venue including developing scope of works and supervising contractors.
- Assist with the procurement of goods and services for the grounds team.
- Assist the Grounds manager with the supervision of staff including implementing rosters, directing, and setting work schedules, scheduling rotations and breaks in accordance with SQ policies and procedures.
- Assist the Grounds Manager to promote and shape the Grounds team culture consistent with SQ's culture, values, and objectives.
- Ensure all work is undertaken in accordance with SQ's policies and procedures, particularly in the areas of workplace health and safety, security management, equal employment opportunity, workplace harassment, bullying and discrimination.

MANDATORY QUALIFICATIONS AND/OR EXPERIENCE

- Certificate 3 in Horticulture/Sport Turf Management
- Minimum 3 years' experience in the maintenance of grounds and natural bush areas or parklands

KNOWLEDGE, SKILLS AND EXPERIENCE

ESSENTIAL

- ACDC chemical license
- Manual Drivers licence
- Staff supervision skills
- Ability to work within a team environment and participate in team decision making
- Strong communication, negotiation, interpersonal and networking skills
- Experience in sports and/or parklands turf management
- Knowledge of operation and maintenance of turf/agricultural equipment and machinery
- Knowledge and experience in the operation and maintenance of irrigation systems.
- Workplace Health & Safety knowledge and ability to identify hazards
- High work ethic, commitment to professional presentation, ethical practice, and flexibility in the workplace

DESIRABLE

- Chainsaw License
- Bobcat/skid steer License
- Ability to operate and repair irrigation systems (Rainbird)
- Knowledge of international and national sporting rules and regulations



OUR VALUES



Enthusiasm and passion

We are an energetic and accountable team who work collaboratively as 'OneSQ', embracing diversity of experience and open communication.



Professional, commercial and accountable

We are passionate and take ownership in delivering commercial results and great experiences for our customers. We strive for and deliver greatness, and celebrate individual and team achievements.



Customer-centric, innovative and agile

We embrace change, encourage innovation and are solutions focussed. We are customer-centric and continuously and flexibly adapt to evolving needs and expectations.



Authentic, transparent and respected

We are authentic and conduct our business with the highest standards of ethics, integrity and responsibility.

ADDITIONAL INFORMATION

- Some out of normal hours work and work on weekends will be required.
- Whilst this position is currently located at the Sleeman Sports Complex, the successful applicant may be required to work from any of SQ's venues or offices.
- Travel inter/intrastate may require some overnight stays away from the position's location.
- This position description details the minimum skills required to perform the duties of this position. Other duties may be allocated, as required.
- SQ employees are bound by the ethics principles, which are contained in the SQ's Code of Conduct and the terms and conditions of employment are detailed in the Employment Contract and associated legislation. All staff are expected to familiarise themselves with these.
- All managers, supervisors and staff are expected to participate in and positively contribute to the sound corporate governance of SQ. This includes demonstrating a comprehensive appreciation of and commitment to the fundamental principles of corporate governance within which a statutory authority operates.
- Managers and supervisors should lead by example in their understanding of and application to corporate governance activities of SQ, in accordance with appropriate legislative requirements, Board policy and established principles.
- All successful appointees will be responsible and accountable to the extent of "Duty of Care" (Work Health and Safety Act 2011) and required to demonstrate occupational health and safety consciousness, and support and contribute towards risk management initiatives.
- SQ employees are required to adhere to security procedures at all times, support and contribute the effectiveness of protective security measures through security awareness, vigilance and reporting.
- Where a "Working with Children Check" (i.e. Blue Card) is required to be held for this position, the applicant is to provide evidence of either a valid Blue Card or be willing to make application for the card. Volunteers working in any capacity with children or young people, and paid employees who work in regulated employment (i.e. childcare), are required to hold a valid Blue Card before commencing work. For all other positions that require a Blue Card the applicant may commence in the position pending the receipt of a successful check.
- Information submitted by an applicant for this position is subject to the Right to Information Act 2009 and the Information Privacy Act 2009.
- Applications will remain current for a period of 12 months.
- Your application should address your ability to meet the key accountabilities. SQ's "Additional Information for Applicants" will assist you in developing your application.
- Applications should include a current Resume/Curriculum Vitae.



ORGANISATIONAL STRUCTURE

